

GREEN CHAMPIONS: A SUCCESSFUL MODEL FOR STAFF ENGAGEMENT

WHO are the Green Champions?



- Every department has a Green Champion to drive local efforts.
 - There is one Champion for each department and NewYork-Presbyterian has over 200 Champions.
 - Each campus has a Green Champion leader called a “Green Captain”

WHO manages the Green Champion Program?



- The NewYork-Presbyterian Sustainability Office oversees the program.
- Led by NewYork-Presbyterian Sustainability Officer
- Sustainability Office mentors and trains Green Captains.
- Develops Green Champions "grassroots" ideas.
- Facilitates information to the Executive Committee



NewYork-Presbyterian is a 2,000 bed hospital in New York City with over 18,000 employees on seven campuses. The Green Champion program was implemented September, 2009.

WHAT do Green Champions do?



- Every department has a Green Team, led by a Green Champion.
 - Green Champions reinforce and advocate sustainable practices in their department.
 - Green Champions lead their team to create an NYPgreen workspace.
 - Green Champions use the “Leaf” Program adapted from Harvard University to measure progress.
 - Green Champions generate ideas, encourage participation and develop various programs (i.e. batteries, motion light sensors, toners, Styrofoam cup alternatives) to motivate team participation in “grassroots” ideas.



HOW are they supported by administration?



- Senior leaders serve on an Executive Committee (i.e. Nursing, H.R., Operations, Finance).
 - Support Green Champions through advocacy and funding projects.

